

From: Thurman, Garnett - KSBA garnett.thurman@ksba.org
Subject: 2023 2024 Handbook
Date: June 5, 2023 at 2:00 PM
To: mike.lafavers@boyle.kyschools.us
Cc: Jupin, Sandy- Secretary to Superintendent sandy.jupin@boyle.kyschools.us



Attached please find your customized handbook draft(s) with the revisions as needed for the upcoming year. Revisions are printed in color and highlighted language indicates recommended changes. If the board does not accept said language in the update, I will remove it from the handbook(s). Please look over the handbook(s), especially any staffing or email changes, then while still in edit mode in Word, make any corrections. So, simply type any changes in the document, then "File Save As" the document and email it to me. Contact me if you need assistance with working in edit mode/track changes.

Send the corrected Word document with **all** additions you may have in one email.

In many cases, especially calendars, it may be easier for you to attach it/them to the email and let me handle the formatting and insertion process.

I will revise on this end and send you a final electronic copy.

KSBA also provides printing services which include an option for a perforated "acknowledgement page" for the handbooks. If you are interested, let me know and I'll send pricing information.

Once all personnel changes have been made, please try to get the draft handbook(s) back as soon as possible so that we can have your handbook completed in time for the upcoming school year. Please let me know if I can be of further assistance.

Garnett W. Thurman, Jr.

Senior Policy Consultant & eMeeting Trainer

Kentucky School Boards Association

Office: 800.372.2962 ext. 1216 | eMeeting (After Hours): 502-783-2727

260 Democrat Drive | Frankfort, KY 40601



KSBA is providing the attached/enclosed information/documents at your request. This information only reflects draft and/or sample language. Although it may contain provisions to facilitate a general understanding of the law, it is not intended to be an exhaustive treatment of the law on this subject, nor is it intended to substitute for the advice of your local

Board attorney. We recommend consulting with your own attorney in order to apply legal guidance to district specific fact situations.

Boyle Co 2023 2024 Employee
Handbook.docx
192 KB



From: Mike Lafavers mike.lafavers@boyle.kyschools.us

Subject: Fwd: 2023 2024 Handbook

Date: June 5, 2023 at 6:32 PM

To: Deanna Padgett deanna.padgett@boyle.kyschools.us, Sandy Jupin sandy.jupin@boyle.kyschools.us, Steve Karsner steve.karsner@boyle.kyschools.us

ML

----- Forwarded message -----

From: Thurman, Garnett - KSBA <garnett.thurman@ksba.org>

Date: Mon, Jun 5, 2023 at 2:00 PM

Subject: 2023 2024 Handbook

To: mike.lafavers@boyle.kyschools.us <mike.lafavers@boyle.kyschools.us>

CC: Jupin, Sandy- Secretary to Superintendent <sandy.jupin@boyle.kyschools.us>

Attached please find your customized handbook draft(s) with the revisions as needed for the upcoming year. Revisions are printed in color and highlighted language indicates recommended changes. If the board does not accept said language in the update, I will remove it from the handbook(s). Please look over the handbook(s), especially any staffing or email changes, then while still in edit mode in Word, make any corrections. So, simply type any changes in the document, then "File Save As" the document and email it to me. Contact me if you need assistance with working in edit mode/track changes.

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KSBA

KOSAA

Kentucky Organization of
Superintendents' Administrative Assistant

Meeting



**KSBA POLICY SERVICE
1983-2023**



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intended to be an exhaustive treatment of the law on this subject, nor is it intended to substitute for the advice of your local Board attorney. We recommend consulting with your own attorney in order to apply legal guidance to district specific fact situations.

--

Mike LaFavers
Superintendent
Boyle County Schools
"Find the good, and praise it." Alex Haley

Boyle Co 2023 2024 Employee
Handbook.docx



From: KASA enb@kasa.org
Subject: Executive News Briefing: News Service for KASA Members
Date: June 6, 2023 at 12:14 PM
To: mike.lafavers@boyle.kyschools.us

K

If this email does not display properly, please view our [online version](#).



June 6, 2023

Pivotal Conversations: Empowering Leaders to Transition to the Science of Reading - Free Webinar for KASA members

Join us for a 1-hour webinar on June 16 to learn how to effectively compel change to make the shift to this evidence-based learning science. Attendees will explore strategies on how to gain buy-in and provide direction to teachers and administrators. Hosted by Age of Learning. Free for KASA members. [Click here to register](#).

State News

[Pulaski County's Burnside Elementary School breaks ground on new building](#)

[Free Webinar for KASA members, June 16: Pivotal Conversations: Empowering Leaders to Transition to the Science of Reading](#)

[Hardin County and Elizabethtown Independent school districts provide summer meals](#)

[KASA is accepting education session proposals for its annual Diversity, Equity, Inclusion & Belonging Leadership Summit](#)

[KDE asks School Counselors Advisory Council to provide feedback for SB 150 guidance document](#)

[Don't forget to renew your KASA membership! Click here for more information.](#)

[Jefferson County Public School's program offering free summer meals at more than 75 sites begins](#)

[Kentucky Directors of Pupil Personnel accepting nominations for the 2023 Kentucky DPP of the Year](#)

[KASA's Annual Leadership Institute takes place July 26-28 in Louisville - Register now!](#)

[Western Kentucky students selected for Governor's School for the Arts](#)

[Scholastic offers Summer Reading Program options to help avoid the summer slide](#)

[Eighty-nine-year-old Korean War veteran receives high school diploma from Jefferson County Schools](#)

[KASA seeks volunteers to serve on committees - Click here for more info.](#)

National News

[Most eligible Indiana schools hesitant to sign up for federal free meal program, per new report](#)

[Team effort helps bring emergency buckets with supplies to all classrooms in one Tennessee school district](#)

[Schools Received Billions in Stimulus Funds. It May Not Be Doing Enough.](#)

[Utah district bans Bible in elementary and middle schools after parent complaint](#)

[Oklahoma school board approves what will be the first taxpayer-funded religious school in US](#)

National school board approves what will be the first taxpayer-funded religious school in U.S.

Tulsa Public Schools needing 400 teachers, offering sign-on bonuses

Reported graduation rates for Indiana schools could dip after change to state law

Kentucky Association of School Administrators

87 C. Michael Davenport Blvd * Frankfort KY 40601
(502) 875-3411 * (800) 928-KASA * Fax (502) 875-4634

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 **higher logic**

From: Twitter info@twitter.com
Subject: Ron Filipkowski Tweeted: A Judge Jeanine Road Tour is accompanied by...
Date: June 7, 2023 at 12:37 AM
To: Mike LaFavers mike.lafavers@boyle.kyschools.us



Ron Filipkowski
@RonFilipkowski

A Judge Jeanine Road Tour is accompanied by multiple layers of ever-increasing potential civil and criminal liability with every stop.
[semafor.com/article/06/06/...](https://semafor.com/article/06/06/)

44

120

720



Mike Sington
@MikeSington

From 1980, Mr. Rogers and Johnny Carson discuss children's gender identity.



120

850

4.1K



WKYT
@WKYT

K-9 dies of heat stroke after air conditioning malfunctions in police car, authorities say >> wkyt.com/2023/06/06/k-9...



2



6



Pete Buttigieg
@PeteButtigieg

RT @SecretaryPete: We're eliminating or improving railroad crossings where train tracks obstruct traffic, preventing collisions and helping...



Coach Blair
@Blair2Adam

Go Rebels! twitter.com/boylecobasebal...



Rex Chapman

@RexChapman

RT @DannyDeraney: The Love Boat opening guest star list was must see tv.



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We sent this email to @LaFaversMike. [Unsubscribe](#)

Twitter, Inc. 1355 Market Street, Suite 900 San Francisco, CA 94103

From: Young, David david.young@ckec.org

Subject: Fw:

Date: June 7, 2023 at 10:31 AM

To: Mitchell, Sheila sheila.mitchell@anderson.kyschools.us, Lafavers, Mike- Superintendent mike.lafavers@boyle.kyschools.us, Cochran, Robin robin.cochran@washington.kyschools.us, Clark, Ryan ryan.clark@bardstown.kyschools.us, Bechanan, Doug doug.bechanan@nicholas.kyschools.us, Baker, Amy (Bourbon County) amy.baker@bourbon.kyschools.us, Thompson, Matthew D matthew.thompson@montgomery.kyschools.us, Moore, Matt matt.moore@jessamine.kyschools.us, Gilliam, David - Superintendent david.gilliam@madison.kyschools.us, Robey, Toyah toyah.robey@ksd.kyschools.us, Burchett, Harry harry.burchett@harrison.kyschools.us, McCauley, Stephen stephen.mccauley@paris.kyschools.us, Begley, Will will.begley@burgin.kyschools.us, Adkins, Danny danny.adkins@woodford.kyschools.us, Booher, Jason - Mercer jason.booher@mercero.kyschools.us, Ridsen-Smith, Jackie - Fairview Superintendent jackie.ridsen-smith@fairview.kyschools.us, Stull, Kevin kevin.stull@garrard.kyschools.us, Richardson, Patrick patrick.richardson@pulaski.kyschools.us, Parker, Billy billy.parker@scott.kyschools.us, Liggins, Demetrus demetrus.liggins@fayette.kyschools.us, Gadberry, Michelle michelle.gadberry@jessamine.kyschools.us, Wilson, Shelli (Campbell) shelli.wilson@campbell.kyschools.us, Ross, Greg greg.ross@danville.kyschools.us, Brady, Chris M chris.brady@marion.kyschools.us, Satterly, Sheri sheri.satterly@frankfort.kyschools.us, Howard, Dustin dustin.howard@clark.kyschools.us, Wasson, Sarah sarah.wasson@powell.kyschools.us, Kopp, Mark mark.kopp@franklin.kyschools.us, Creasman, Brian brian.creasman@fleming.kyschools.us, Lee, Barry barry.lee2@casey.kyschools.us, Wade, Mark- Principal Boyle County High School mark.wade@boyle.kyschools.us, Begley, Larry larry.begley@russellville.kyschools.us, larry.begley@bourbon.kyschools.us, Bradley, Wesley A wes.bradley@nelson.kyschools.us

Cc: Young, David david.young@ckec.org

CKEC Superintendents,

Please see below and attached from Harry Burchett. We were talking today about KERA and the accountability system. This is a report from a few years back that KVEC put together. On pages 49-51, it outlines all the changes that have been made to the accountability system over the years. Good information to have. Thanks to Harry for sharing this!

David



From: Harry Burchett <harry.burchett@harrison.kyschools.us>

Sent: Wednesday, June 7, 2023 9:20 AM

To: Young, David <david.young@ckec.org>

Subject:

David,

Attached is a report from KVEC in February of 2019. It is very detailed regarding their service region. On page 49 - 51 there is an analysis of the changes to state assessment/accountability since 1992. In 2019 there had been 226 changes. Of course we are in a new model now.

Harry E. Burchett, Ed.D.
Superintendent

Harrison County Board of Education
309 Webster Avenue

500 Webster Avenue
Cynthiana, KY 41031
Phone: 859-234-7110
Fax: 859-234-8164

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A-Way-Forward.pdf



From: Kimberly Bird from Live Action kimberly.bird@liveaction.org
Subject: Super Bowl champ bombs Biden with pro-life message
Date: June 7, 2023 at 1:34 PM
To: mike.lafavers@boyle.kyschools.us



LIVE ACTION NEWS

Hi Michael,

The Kansas City Chiefs Kicker Harrison Butker recently took the pro-life message to the White House by wearing a tie designed by Live Action.

The tie that the Super Bowl champion wore to the event reads "Protect the Vulnerable" in Latin and is paired with a gold precious feet pin the exact size of a 10-week-old aborted baby's feet.

"I want to give the most vulnerable, the unborn, a voice at a place where every effort has been made to allow and normalize the tragic termination of their lives," Butker said in a press release.

Read this story and see the tie Butker wore here:

[Kansas City Chiefs' Kicker Harrison Butker Wears Pro-Life Tie to White House](#)





The 2023 Super Bowl champions, the Kansas City Chiefs, were at the White House on Tuesday by invitation from President Joe Biden. Among them was Chiefs' kicker Harrison Butker, who sported pro-life attire — including a Live Action-designed one-of-a-kind original tie made specifically for him* — to the event with the pro-abortion president.

**This tie is not available for sale from Live Action.*

[READ MORE](#)

You can purchase the Precious Feet pin Butker wore here!

<https://shop.liveaction.org/products/precious-feet-pin>



Get your Precious Feet Pins Today!

Proudly wear it in support of life in the womb.

SHOP NOW

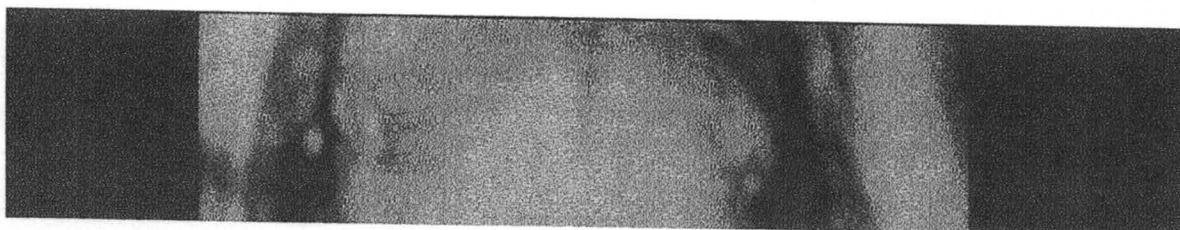
Premature Triplets Graduate High School as Co-Valedictorians and Salutatorian

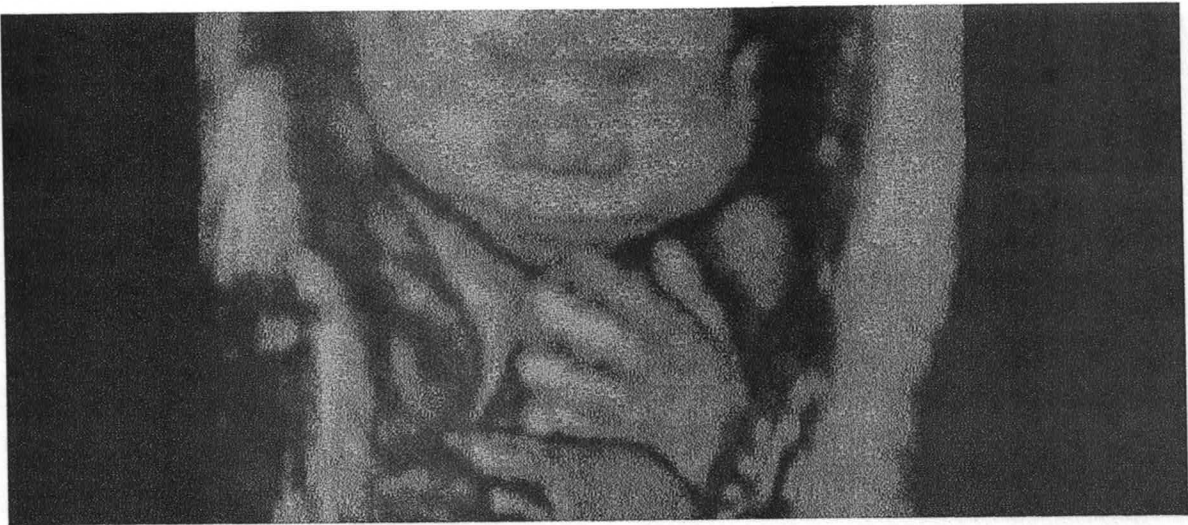


High school graduation is a time for celebration — and for a set of triplets in Ohio, it will definitely be one to remember. The three teens — Sadie, Gage, and Caydin Barker — are ending their time at Sebring McKinley High School as co-valedictorians and salutatorian.

[READ MORE](#)

House Members Introduce Resolution to Ensure Equal Protection for Preborn Humans

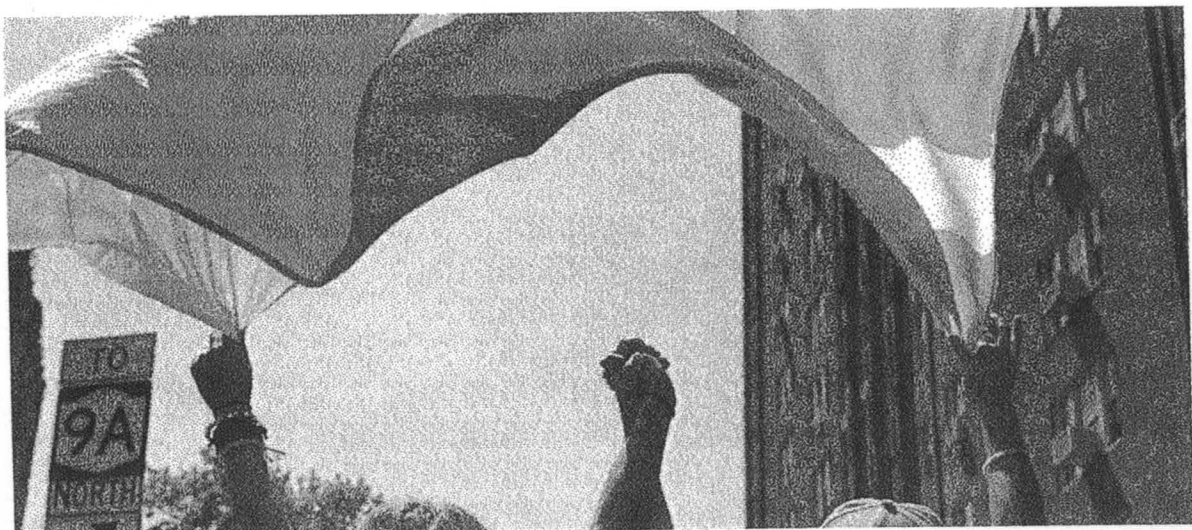




Representative Doug Lamborn introduced House Resolution 464, the Recognizing Life Resolution, acknowledging that preborn children are legal and constitutional persons who are entitled to equal protection of the law, as guaranteed by the Fourteenth Amendment to the Constitution.

[READ MORE](#)

How Planned Parenthood Both Promotes and Benefits From Transgender Ideology.





It's not a far-fetched idea to expect Planned Parenthood to promote the things that will increase its revenue. Planned Parenthood may be a "nonprofit" organization, but despite what many people mistakenly believe, this does not mean that the corporation doesn't make money.

[READ MORE](#)

[VIEW ALL RECENT NEWS](#)

Save Lives 365 Days a Year

You can save precious babies year-round from being killed by joining our monthly supporters known as Life Defenders. As a Life Defender, you can consistently reach millions with the truth about abortion and the humanity of preborn children. Your loving monthly gifts will allow Live Action content - proven to save lives - to be seen by those who need it most.

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Live Action, 2200 Wilson Blvd., Suite 102 PMB 111, Arlington, VA 22201, 323-454-3304

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From: Elliott, Daniel (State Rep.) (LRC) daniel.elliott@lrc.ky.gov
Subject: End of 2023 Regular Session Letter
Date: June 7, 2023 at 2:11 PM
To: mike.lafavers@boyle.kyschools.us

DE

Commonwealth of Kentucky

HOUSE OF REPRESENTATIVES

54TH LEGISLATIVE DISTRICT
PO Box 2082
Danville, KY 40423
daniel.elliott@lrc.ky.gov



702 Capitol Avenue
Capitol Annex Room 313
Frankfort, KY 40601
502-564-8100 ext. 59302

DANIEL ELLIOTT
STATE REPRESENTATIVE

June 7, 2023

Dear Friend:

Thank you for taking the time to contact my legislative office during the 2023 Regular Session of the Kentucky General Assembly. I'm privileged and honored to represent and work for you in our state capitol. I am very grateful that you shared your views with me on important issues facing our communities and state. Your participation is vital to my work in Frankfort in the General Assembly as your input prepares me to be better informed to draft and vote on important legislation.

During the 2023 Session, I served as chairman of the House Judiciary Committee and the Special House Impeachment Committee, while also serving as a member of the Budget Review Subcommittee on the Judiciary, the Economic Development and Workforce Investment Committee, the Transportation Committee, and the Families and Children Committee.

I wanted to share with you some of the major bills that received passage this year.

Autonomous Vehicles: House Bill 135 would provide a legal framework for the use of fully autonomous vehicles in Kentucky. The measure has been sent to the Governor.

Biomarker Testing: House Bill 180 requires health benefit plans to cover biomarker testing for patients who have been diagnosed with cancer and other diseases. The Governor signed this bill into law.

Bourbon Barrel Tax: House Bill 5 would, over a 20-year period, phase out the property taxes on distilled spirits that are warehoused in Kentucky. The taxes are paid to state and local taxing districts, and the bill includes some protections for public schools and local governments that use the revenue. HB 5 was signed by the Governor.

Charles Young Corridor: Senate Joint Resolution 58 calls for the area from Camp Nelson in Jessamine County to the Kentucky and Ohio border at Mays Lick, Kentucky, to be designated as the Brigadier General Charles Young Memorial Historical Corridor. The Governor signed this resolution.

Child Abuse: Senate Bill 229 seeks to ensure that law enforcement, social services, and other authorities are properly notified and communicating in cases of child abuse. It also requires agencies under investigation to cooperate with authorities. The Governor signed this bill into law.

Child Murder: House Bill 249 makes the intentional killing of a child under age 12 an aggravating circumstance. That ensures that a person who is guilty of killing a child would either be subject to life in

prison without parole or the death penalty. The Governor signed this bill into law.

Coal Power: Senate Bill 4 requires utility companies to receive permission from the Kentucky Public Service Commission before retiring a fossil fuel-fired electric generating unit. A unit cannot be retired if the move would compromise the quality of service to customers or negatively impact the electric grid. SB 4 became law without the Governor's signature.

Delta-8 THC: House Bill 544 directs the state Cabinet for Health and Family Services to establish regulations related to Delta-8 THC by August 1. That includes product testing and labeling along with prohibitions on the sale of Delta-8 products to people under age 21. The Governor signed this bill into law.

DUI Restitution: Senate Bill 268 would allow courts to order restitution for children whose parents are killed or permanently disabled by an intoxicated driver. This bill has been delivered to the Governor.

ESG Investing: House Bill 236 requires that the state's public pension investments be based on financial risks and returns and not on environmental, social, and governance factors, commonly known as ESG. The Governor signed this bill into law.

Federal Firearms Bans: House Bill 153 prohibits state and local law enforcement agencies and other public officials from enforcing any federal firearm bans or regulations enacted after January 1, 2021. Violators could be charged with a misdemeanor and face termination from their job. HB 153 became law without the Governor's signature.

Fentanyl Test Strips: House Bill 353 would remove fentanyl test strips from state prohibitions on drug paraphernalia unless the strips are used in the manufacture or selling of the drug. This bill was sent the Governor.

Gender and Sexuality: Senate Bill 150 is a wide-ranging bill focused on health services and school policies related to gender and human sexuality. Among many provisions, the legislation bans puberty blockers, hormones, and surgeries for transgender minors. SB 150 also calls for greater parental communication and consent on how schools approach gender and sexuality with students. It prohibits instruction on human sexuality in elementary school and requires written parental consent for teaching the subject in later grades. Other instruction on exploring gender identity or sexual orientation is not allowed at any grade level. The Governor vetoed this bill, but lawmakers overrode the veto.

Gray Machines: House Bill 594 clarifies that certain gambling machines, often called "gray machines" or "skill games," are illegal in Kentucky. The devices are called gray machines because they have operated in gray area in the state's gambling laws while growing more prevalent at gas stations and convenience stores over the past two years. Anyone who manages or owns the machines would be subject to a \$25,000 fine per device. The Governor signed HB 594 into law.

Hazing: Senate Bill 9, known as "Lofton's Law," would elevate reckless or dangerous acts of hazing to a crime. First-degree hazing would qualify as a Class D felony, while second-degree hazing would be a Class A misdemeanor. The Governor signed this bill into law.

Health Care Workers: House Bill 200 aims to address a shortage in health care workers by creating the Kentucky Health Care Workforce Investment Fund. It will use both public and private money to increase scholarship opportunities in the field. The Governor signed HB 200 into law.

Incest: House Bill 78 more narrowly defines Kentucky's incest laws by prohibiting a person from having sexual intercourse with his or her parent, child, grandparent, grandchild, uncle, aunt, nephew, niece, brother.

sister, ancestor, or descendant. This bill was signed into law by the Governor.

Juvenile Detention: House Bill 3 requires that juveniles charged of a violent felony offense be detained up to 48 hours pending a detention hearing with a judge, beginning July 1, 2024. The bill also seeks to improve parent accountability, expand mental health interventions, and enhance options for restorative justice. Other provisions will reopen the Jefferson County Youth Detention Center. The Governor signed this bill into law.

Juvenile Justice Reform: Senate Bill 162 will place all eight of Kentucky's juvenile detention centers under one office with a lead supervisor who reports directly to the commissioner. Among many other changes, the bill seeks to increase staffing and training, enhance mental health interventions, and provide better segregation of violent offenders. SB 162 was signed into law by the Governor.

KEES for Workforce Training: Senate Bill 54 allows students to use a Kentucky Educational Excellence Scholarship (KEES) to attend certain proprietary school programs and workforce training programs that are focused on high-demand work sectors. Students could also use KEES funds at an eligible college of art and design. The Governor signed this bill into law.

Literacy Center: Senate Bill 156 establishes a statewide reading research center for research on early reading models, instructional resources, and evidence-based reading practices. The legislation builds on last year's Read to Succeed Act, a comprehensive effort to improve early literacy outcomes in Kentucky. The Governor signed this bill into law.

Motor Vehicle Racing: Senate Bill 96 would set up a framework for local governments to grant permits for motor vehicle racing events as long as conditions are met on insurance, security, and emergency services. It would also allow local governments to temporarily close roadways and waive traffic regulations for the events. SB 96 has been sent to the Governor.

Physician Wellness: Senate Bill 12 will allow physicians to participate in wellness and career fatigue programs without disclosing their participation to employers. Supporters say it will help physicians deal with job-related burnout without fear of retaliation. The bill was signed by the Governor.

Police Wellness: House Bill 207 would allow law enforcement agencies to provide confidential wellness programs to support employee mental health. Specifically, it would shield records of a wellness program from subpoenas and open records requests. The bill has been sent to the Governor.

Postpartum Depression: Senate Bill 135 calls on the state Cabinet for Health and Family Services to create a panel focused on perinatal mental health disorders and provide related information and assessment tools online. The Governor signed this bill into law.

Public Employee Payroll Deductions: Senate Bill 7 will cease most automatic payroll deductions that public employees might use for paying union dues or dues to other organizations. The Governor vetoed this bill, but lawmakers overrode the veto.

Religious Freedom in Schools: House Bill 547 codifies religious freedoms for public school teachers, faculty, and staff, including the right to engage in religious expression and prayer during breaks and to display religious items in personal spaces. The Governor signed this bill into law.

School Materials: Senate Bill 5 calls on local school boards to create a process for reviewing and resolving parental objections over sexually explicit materials in public schools. This bill became law without the Governor's signature.

School Staffing: House Bill 32 allows school districts to hire classified personnel, such as cafeteria workers and bus drivers, without a high school diploma or GED. The school district must provide those employees an opportunity obtain a GED or earn relevant licenses or credentials at no cost. The Governor signed this bill into law.

Sex Offenders: Senate Bill 80 prohibits registered sex offenders from loitering or operating a mobile business within 1,000 feet of schools, daycares, and public playgrounds or swimming pools. The Governor signed this bill into law.

State Education Commissioner: Under Senate Bill 107, the state education commissioner will be subject to Senate confirmation before taking office. The bill also sets a four-year term for the position. The Governor vetoed this bill, but lawmakers overrode the veto.

Student Discipline: Under House Bill 538, school boards are required to adopt policies related to expelling students who pose a threat to the safety and wellbeing of others and disciplining students who have physically assaulted, battered, or abused personnel or other students off school property – if the incident is likely to disrupt the educational process. HB 538 also provides more flexibility to place students into alternative learning programs. The Governor signed this bill into law.

Taxes: House Bill 1 is part of a broad, multi-year effort to gradually reduce and eliminate income taxes while also expanding the overall tax base. It would reduce state income taxes from 4.5% to 4% at the start of 2024 and codify a reduction from 5% to 4.5% that took effect earlier this year. The Governor signed this bill into law.

Teacher Shortages: House Bill 319 aims to ease teacher shortages by cementing Kentucky's place in the Interstate Teacher Mobility Contract if created. The bill also requires the Kentucky Department of Education to establish a statewide job posting system. The bill has been sent to the Governor.

TikTok Ban: Senate Bill 20 bans nearly all employees in the state executive and legislative branches from using the social media app TikTok on government-owned networks and devices. The app – owned by the Chinese company ByteDance – is considered a threat to the state's data security. The Governor signed this bill into law.

Tracking Devices: Senate Bill 199 would, with some exceptions, outlaw the installation of tracking devices on motor vehicles without the consent of the vehicle owner or lessee. The bill has been delivered to the Governor.

Unemployment Insurance: House Bill 146 makes technical updates to an overhaul of unemployment insurance that lawmakers passed last year. Among the changes, the measure sets the minimum duration of benefits to 16 weeks, instead of 12, and calls on state unemployment officials to advise claimants on educational and training opportunities. The Governor signed this bill into law.

Vehicular Homicide: House Bill 262 adds the crime of vehicular homicide to state statutes. A person would be guilty of vehicular homicide, a class B felony, if they cause a death while operating a motor vehicle impaired. The Governor signed this bill into law.

Most bills will take effect 90 days after passage unless they contain emergency clauses or special effective dates. Kentuckians can learn more about these bills and many others by visiting the [Legislative Record webpage](#). Citizens can also share their views on issues with lawmakers by calling the General Assembly's toll-free message line at 1-800-372-7181.

The Kentucky General Assembly will gavel back in for a 60-day legislative session on January 2, 2024. If I can be of assistance to you, please let me know.

can be of assistance to you, please let me know.

C
cordial
ly,



D
aniel B.
Elliott
S
tate
Represent
ative

DBE/sa

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or send a blank email to leave-2534549-12209082.0db61ae7499624d5c65999e6d114302b@listserv.ky.gov

From: **DA Daily Newsletter** enewsletters@districtadministrationmagazine.com
Subject: 5 reasons fewer students may be going to college this year
Date: June 8, 2023 at 5:00 AM
To: mike.lafavers@boyle.kyschools.us

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The Two-Minute Briefing for K-12 Leaders

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TRENDING ON DA



Tech Talk: Why the 'next big thing' in edtech is already a thing

DA Senior Writer Matt Zalaznick gets the inside story from edtech consultant and thought leader Susan Bearden (left).

Despite the furor over AI and chatbots, it's not the tools and devices at the cutting edge of edtech that are of greatest concern to K12 IT leaders as they look ahead to the 2023-24 school year.

[Read more >>](#)

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PBIS on the School Bus Improved Transportation in Battle Ground, WA

Sponsored by [First Student, Inc.](#)

Battle Ground Public Schools partnered with First Student to bridge the gap between the classroom and the school bus. They implemented the First Serves program, resulting in improved employee satisfaction and student experience, with fewer student incidents on the bus.

[Read more >>](#)

FEATURED STORY



5 reasons fewer students may be going to college this year

More than 10% of 2023's graduating class contemplated whether to go to college this year, according to a new report. To no surprise, COVID is largely to blame.

[Read more >>](#)

Sponsored Content

Use government relief funds to give access to the right books

Sponsored by OverDrive Education

Put digital books on any device, for every student, to eliminate barriers to reading and increase equity. Become a literacy champion with these free resources. Download the K-12 Funding Champion Toolkit for templates and resources to help craft your proposal.

[Learn more >>](#)

OPINION & ANALYSIS

Reflecting and listening: What we can learn from the beloved Fred Rogers

Tracy Vitale, DA guest columnist

"The Fred Method" resonated as we collaborated with teachers, staff, students and architects to design a revolutionary school of the future that blended the concepts of a children's museum and a place of learning.

[Read more >>](#)

TOP NEWS

Kids can't all be star athletes. Here's how schools can welcome more students to play

1000

NPR

"Fun" is sometimes hard to find in high school sports. Gunning for college athletic scholarships, many students and families go all in – focusing on one sport and even one position from elementary school.

Read more >>

Rural Texas high school will now hold graduation after majority of senior class meets requirements

CNN

Rural Marlin High School, which had postponed graduation after only five of 33 seniors initially met requirements, now says a majority of seniors are now on track to graduate on June 22.

Read more >>

Fights break out outside school district meeting as protesters battle over gender studies

CBS Los Angeles

Several brawls began as administrators discussed recognizing Pride Month and members of the public debated gender and sexual identity studies.

Read more >>

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From: Adelman, Howard adelman@psych.ucla.edu
Subject: [leadership] About shifting the framework for improving schools
Date: June 8, 2023 at 11:05 AM
To: leadership@lists.ucla.edu



A continuing education resource from the Center for MH in Schools & Student/Learning Supports at UCLA

Our Center's work focuses on improving schools to better address barriers to learning and teaching and reengage disconnected students and families.

While we have developed many resources related to this, the work is detailed in three free books:

>*Improving School Improvement*

>*Addressing Barriers to Learning: In the Classroom and Schoolwide*

>*Embedding Mental Health as Schools Change*

all three of these can be accessed at

https://smhp.psych.ucla.edu/improving_school_improvement.html

Relatedly, we thought folks might be interested in the series of brief articles in *Newsweek* by Daniel Lutz, Ph.D., Director and Lead Consultant, Lutz Globe LLC – Global Leadership of Business and Education. Here is an excerpt from his June 6th piece in *Newsweek* entitled:

>*Is a Paradigm Shift Needed for School Learning?* EDT

<https://www.newsweek.com/paradigm-shift-needed-school-learning-1804225>

"Emerging more intensely in recent years, AI is now engaging everything in our experience in one way or another. Changes in a vast array of life are occurring at a faster pace than ever before, and that pace is increasing at an exponential rate. The point here is that today's children face a future that can only be described with guesses.

Added to this explosive reality, our public school enrollments have become more diverse ethnically, racially, economically, and by gender identity, especially in urban schools. The emphasis on learning traditional sets of information in a post-pandemic social-emotional crisis is a tough one, especially with a broad urgency to "catch up" on what wasn't learned through Covid virtual schooling. Our systems still employ past frameworks and expectations in the way we adults experienced our own K-12 education.

In this series of articles, I often use the term "traditional." The word, of course, can imply a range of meanings. For these articles, I use it specifically in reference to aspects of systemic education structures that hinder many kids. Those affected include students of color, of other critically important backgrounds of diversity, and simply any student whose learning propensity doesn't fit a middle band of learners for which the system's basic structure was established long ago. The impediments manifest when students' native learning assets can't be engaged as a foundation for developing skills, knowledge, and inspiration for an unfolding present and an unpredictably changing future.

As we get deeper into successive articles on "Reinventing School," I expect increasing resistance to the concepts presented. But I suggest that readers try to suspend "this could never happen" as they delve into this exploration, knowing that we are considering a conceptual framework for a paradigm shift that is equitable and potent for all students. This is a tall task for us as adults because we carry educational assumptions from our childhood

is a challenge for us as adults because we carry educational assumptions from our childhood. These short articles invite you to put to work your highest creative imagination for something better.

... Public schools are free, which is necessary for most people and their children. But the hope is that those stakeholders, along with other community members outside school walls, increasingly challenge traditional structural learning assumptions to make way for a new mindset among the school boards they elect. Informed community members thus become the pivotal source for transforming how kids can learn with a new vision for the present and future.

So then, what does "reinventing schools" actually mean? That is what this series is about. You can check out the introductory article here* if you haven't seen it yet. Otherwise, you will be able to continue following the series with the upcoming fourth article, focusing on how traditional school architecture can add to the distractions from true personalized and equitable student learning."

****Nine Questions To Drive How We Should Rethink "School"***

There's no better time to talk about reinventing school than now.

<https://www.newsweek.com/nine-questions-drive-how-we-should-rethink-school-1776900>

Let us know about other articles you have found valuable that discuss improving schools to better address barriers to learning and teaching and reengage disconnected students and families.

Best wishes and be well.

Howard & Linda

Howard Adelman, Ph.D.
Professor of Psychology & Center Co director

Linda Taylor, Ph.D.
Center Co director

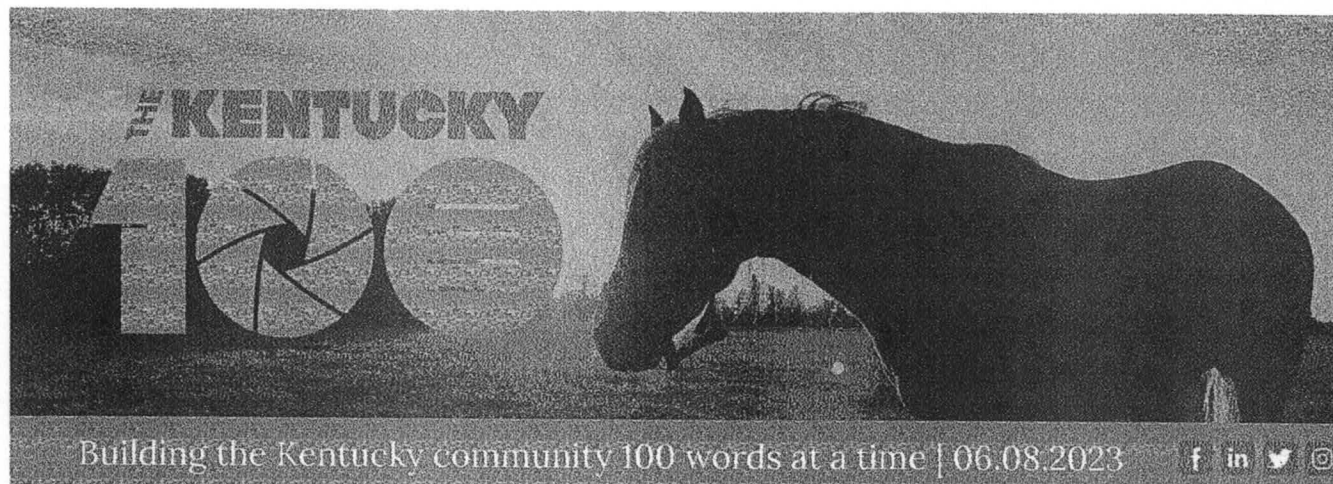
Dept. of Psychology, UCLA
Website: <https://smhp.psych.ucla.edu/>

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To unsubscribe from this group and stop receiving emails from it, send an email to leadership+unsubscribe@lists.ucla.edu.

From: The Kentucky 100 editor@email.thekentucky100.com
Subject: Dunmor's gentle giants | Kingdom Come in Cumberland | Middlesboro's meteor
Date: June 8, 2023 at 11:38 AM
To: mike.lafavers@boyle.kyschools.us

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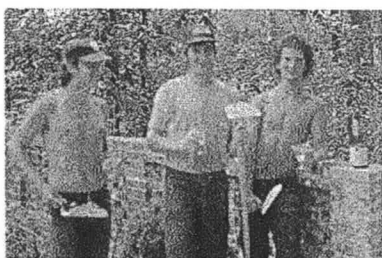
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THE 100 GUY

A path to power



As teenage boys, we might have been as unfocused as this rare photo of us as bricklayers, but learning a real trade was profitable – in more ways than one.

When I was 16, I thought I'd take the summer off. My mom thought otherwise, enrolling me and a buddy into bricklaying class. We learned a trade, started a business

KENTUCKY PLACES

Get outside and visit Dunmor's gentle giants

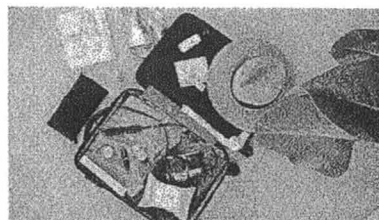


Lake Malone State Park is full of fun activities, but it's the Big Twigs that you really don't want to miss. (Photo courtesy of Kentucky State Parks)

Just west of Bowling Green, the whole family will smile as

LIFESTYLE

Tips for summer travel



If driving to a vacation destination, ensure your car is in good condition and plan the route to avoid traffic and construction. (Photo: Marissa Grootes on Unsplash)

As summer arrives, here are some top summer travel essentials and tips to ensure you have a smooth and

a trade, started a business and were self-employed for four summers.

Working outside, scraping together materials, building something lasting with a team – that was exhilarating. Sure, I've had a desk job for decades, but I was happier knowing I had a real skill to fall back on.

Columnist David Brooks wrote about the crisis among young men who're increasingly lonely, disaffected, falling behind and misusing guns. I recommend training them early to build something constructive.

– Chris Schroder,
The 100 Companies



LIFESTYLE

Visit Kingdom Come State Park in Cumberland



The expansive park is named after a 1903 novel, The Little Shepherd of Kingdom Come, by John Fox, Jr. a native Kentuckian. Photo credit: Kentucky State Parks Website

they discover the Big Twigs in Lake Malone State Park. This whimsical group of 14-foot-tall giants blends seamlessly with nature and encourages families to enjoy the outdoors.

Oakley Malone stands tall along Laurel Trail while Bobber Malone sits at the lake's edge, inviting you to cast your line. Happy Malone welcomes you to his campsite, Annette and Watson Malone are explorers in a big field and Paige Malone is busy reading a book by the playground.

The park also offers swimming, boating, camping, hiking, picnicking and fishing.

– Rebecca Hastings,
The Kentucky 100



LIFESTYLE

Should you buy an EV in 2023? Or wait?



The answer isn't as straightforward as you'd think. (Photo courtesy of Unsplash)

I hear this question a lot and I get it: EVs have never been

enjoyable trip:

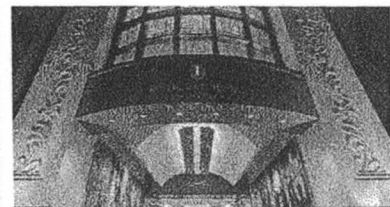
- Research the weather ahead of time so you pack appropriate clothing.
- Map out places you want to see and restaurants to eat at in advance.
- If you're headed somewhere warm, be sure to pack sunscreen, a hat, sunglasses, a first-aid kit and a reusable water bottle to stay hydrated.
- Invest in TSA pre-check and good luggage to simplify airport travel.
- Finally, don't forget to have a flexible attitude and embrace the unexpected adventures that can arise during your travels.

– Hannah Hayes,
360 Media, Inc.,
The Atlanta 100



LIFESTYLE

We upgraded from an RV kitchen table to The InterContinental New Orleans



Kingdom Come State Park offers the perfect summer destination for adventurers, families, and people who want to enjoy the beauty of Kentucky. With over 1,200 acres of wilderness and 2,700 feet of elevation to explore, one of the highlights visitors will enjoy is the eight overlooks with beautiful views of the area.

There is plenty to do with primitive camping, bike trails, rock formations, and hiking. The lake offers pedal boats and year-round fishing. Horseshoes and minigolf are also available.

Don't miss highlights like Log Rock, a natural sandstone bridge, and Raven Rock, a rock formation that stands 290 feet.

— Rebecca Hastings,
The 100 Companies



HISTORY

The Kentucky Town with an Unusual History



get it. EVs have never been better, gas ain't getting cheaper and the tax credits won't last forever.

Still, I'd strongly recommend buying a hybrid over an EV for now. They're cheaper, they hold their value better and while you'll still have to visit QuikTrip, getting 55 MPG means you'll actually pay less for a "fill-up" than an EV.

But here's the real kicker: Consumer Reports ranked hybrid cars as the most reliable segment while PHEVs/EVs were among the least.

It's best to wait and get the underrated Hyundai Sonata Hybrid instead.

— Chris Butsch,
Contributor



BUSINESS NEWS

The bare minimum Mondays trend ... a burnout buster or career ender?



According to Zippia.com, the average employee is productive for 2 hours and 53 minutes a day.



We could walk to everywhere we wanted to go from the InterContinental New Orleans. (Photo courtesy of the InterContinental New Orleans.)

On one trip to New Orleans to attend JazzFest, we slept on a converted kitchen table in an RV. I thought about that trip as I sunk into the luxurious linens in the bed of our suite at the InterContinental New Orleans where we stayed recently for another trip to JazzFest. This is better, I thought.

The InterContinental has 484 rooms, rooftop pool and two restaurants. The location, just a few blocks from Canal Street, is perfect for walking to Jackson Square, the Mississippi River and attractions like The National World War II Museum. The street car is steps away.

See more photos and read our full story.

— Jan Schroder,
The Travel 100



BUSINESS TIPS

Business guidelines to consider before diving into generative AI



Middlesboro calls itself "The City Built Inside A Meteor Crater."
Photo credit: THE HISTORICAL MARKER DATABASE

Middlesboro may look like a typical town, full of quaint shops and beautiful parks, but that wasn't always the case. In the 1960s scientists determined that this oddly circular mountain town was formed by a meteor.

Surrounded by mountains, Middlesboro was founded in 1886, taking advantage of coal and iron mining opportunities. The meteor that formed the crater less than 300 million years ago was 1,500 feet across. The impact left its mark with a basin three miles in diameter and slopes upward of 1,900 feet.

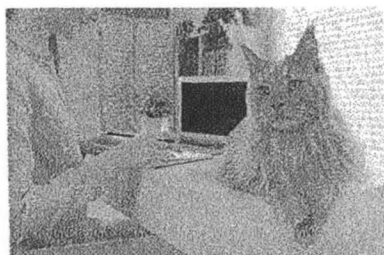
It is believed that the center of the meteor hit on North 30th St.

— Rebecca Hastings,
The 100 Companies



LIFESTYLE

Gen Z believes a happy cat is all that



for 2 hours and 33 minutes a day.
(Photo courtesy of BigStockPhoto)

We've all felt it. The Sunday scares ... the anxiety you feel the day before going back to work. Enter "bare minimum Mondays," a phrase coined by TikTok creator Marisa Jo. The idea: you ease into the week by prioritizing tasks that must be completed, giving you time to exit weekend mode.

"Giving myself actual permission to just do the least amount of work possible that day was extremely liberating, because I'd been conditioned to believe that my work is directly tied to my productivity and output," shares Jo.

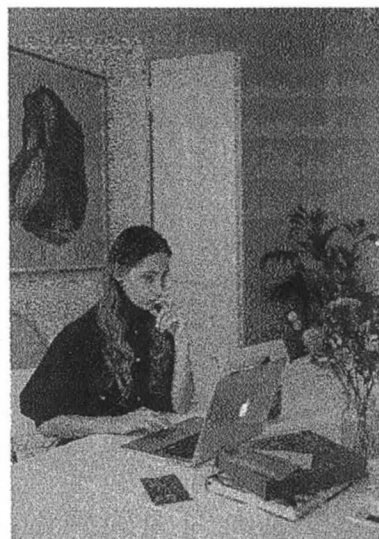
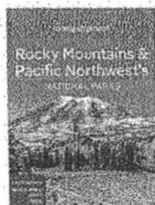
Psychologists warn not to let this lead to "bare minimum every days."

— Vikki Locke,
C2 Communications,
The SWFL 100



LIFESTYLE

National Park planning, visiting made easy with these new books



AI is here and it is changing businesses across all industries. Now is the time to prepare.

Has your business been finding new ways to use generative AI? If it is not being used in your workflow, it should be.

Some guidelines to consider:

1. Transparency: Keep business ethics top of mind and be transparent when using AI.
2. Confidentiality: Do not enter information into the system that is confidential.
3. Filter: The first draft should not be the final draft. Use it for inspiration or research.
4. Bias: AI is created by humans, so bias can exist. Keep an eye out for it and remove it when you see it.
5. Curiosity: Keep an open mind, continue learning and be flexible.

Forty-one percent of Gen Z would be more likely to spend \$100 on their pet than their significant other. (Photo courtesy of Big Stock Photo)

When it comes to pets, Gen Z believes a happy pet is more important than a happy partner.

A survey of 2,000 pet owners conducted by OnePoll on behalf of Synchrony also found that respondents spend big bucks on at least one frivolous item a year, like a doggie day spa vacation.

Furthermore, they would be willing to give up a lot if it meant free pet expenses: 48% would forgo romance, 38% would work for their worst boss again and 36% would give up their paycheck.

Synchrony's Jonathan Wainberg says the majority of pet owners view them as children.

– Vikki Locke,
C2 Communications,
The SWFL 100



Plan a fantastic trip to national parks with these new books from Lonely Planet.

Streamline the research for your next trip to a national park with these newly released books from Lonely Planet. In addition to the basics like where to park and opening hours, the books have honest reviews of all activities for all budgets.

Plus, you can find insider tips, contextual insights and full-color trail and park maps. Our favorite features are the user-friendly highlights and itineraries:

- California & Southwest USA's National Parks
- Florida and the South's National Parks
- Great Lakes and the Midwest USA's National Parks
- New England and the Mid-Atlantic States' National Parks
- Rocky Mountains and the Pacific Northwest's National Parks

– Staff report,
The Travel 100

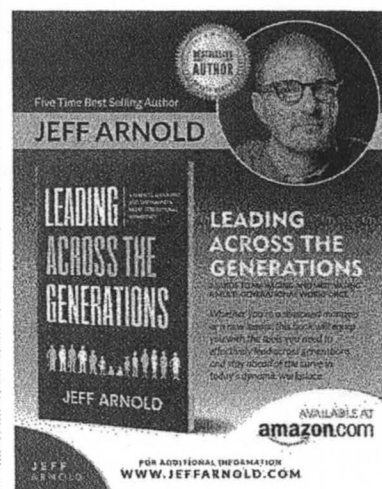


– Kelsey Fiedler,
The Alaska 100



LEADERSHIP

'Leading Across the Generations'



Five-time bestselling author Jeff Arnold, founder of RIGHTSURE Insurance, has been leading diverse teams since 1997; his newest book is gleaned from personal experience. (Image courtesy of www.jeffarnold.com)

The modern workforce is evolving at a quick clip and creating a cohesive whole at work – among disparate individuals no less – is more challenging than ever before.

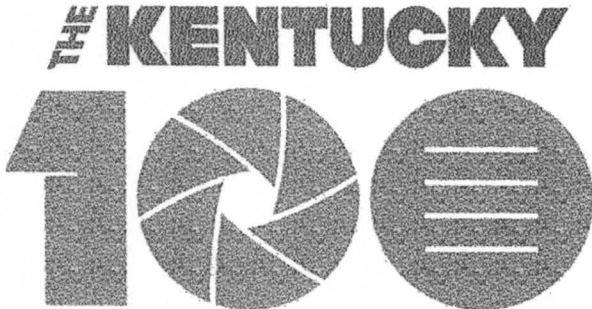
This very conundrum ultimately inspired me to take a lifetime of lessons, learned over 25+ years at the helm of a diverse team, and turn them into a proverbial playbook, designed to equip seasoned managers and new leaders alike with the tools needed to

stay ahead of the curve in both managing and motivating today's dynamic workforce.

Consider it a practical guide for managing and motivating a multigenerational workforce gleaned from personal experience.

My newest (ninth!) book, Leading Across the Generations, is now available on Amazon.

– Jeff Arnold,
RIGHTSURE,
The Arizona 100



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